



## Let SBY YouthBuild Recruit Your Next Great Employee

By hiring a YouthBuild graduate you gain a terrific employee while serving as a conscientious corporate citizen by giving a career opportunity to a young person who overcame barriers to show great potential.

When young people have access to meaningful and rewarding work, they help themselves and their families climb the economic ladder, improving health and education outcomes for future generations.

Recruit your next  
great employee from  
our next class of  
YouthBuild graduates.

Contact YouthBuild today  
at 202-675-9355 or  
[youthbuild@sashabruce.org](mailto:youthbuild@sashabruce.org).

## Comprehensive Social Services and Life Skills Training

When you hire a SBY YouthBuild graduate, **you'll be working with a young person who has a lot to offer and has built a support network** that will be there to help the graduate both on and off the job.

We teach participants how to

- Dress appropriately for work
- Build their resumes
- Interview for a job
- Handle relationships at work
- Deal with peer pressure
- Budget and save money
- Manage bank accounts, credits, and investments
- Care for and repair a home
- Prevent or treat substance use and abuse problems

## About SBY YouthBuild

SBY YouthBuild trains and prepares 60 young people each year for apprenticeships, entry-level jobs, and growth-potential careers. Our graduates gain experience necessary for construction and other fields. SBY YouthBuild is the job training and career preparation arm of Sasha Bruce Youthwork, and an affiliate of the national organization YouthBuild USA, which has enabled more than 84,000 young people to prepare for the path to a prosperous future. YouthBuild participants have built 18,000 units of affordable housing in 44 states.

2804 Martin Luther King, Jr. Ave SE, Washington, DC 20032  
(202) 675-9355 • [youthbuild@sashabruce.org](mailto:youthbuild@sashabruce.org)  
[www.sashabruce.org](http://www.sashabruce.org) > Building Opportunities

*Sending motivated and trained employees to work.*

# YOUTHBUILD

a program of Sasha Bruce Youthwork



**A GUIDE TO SBY YOUTHBUILD  
FOR BUILDERS, CONSTRUCTION  
MANAGERS, AND DEVELOPERS**

## Recruiting the Right Workers

You want a workforce that is **motivated, reliable, and ready to learn well and work hard**. Especially in this competitive economy, you want to make sure every hire you make is the right one, and that employees are ready to work on day one.

Why is a YouthBuild graduate right for your company? Our graduates come to work with

- **30 hours of OSHA training** (three times the 10-hour standard training that most American workers who undergo training receive).
- **Continued supervision and support by YouthBuild** staff to help both employers and employees work well together.
- **Comprehensive support from Sasha Bruce Youthwork's social service programs.**
- **100% coverage of liability insurance** by SBY YouthBuild.
- **Completed GEDs or high school diplomas.**
- **Tax credits for your business** when you hire DC residents.

## Construction Training

**SBY YouthBuild participants receive six months of skills training** that may include carpentry, electricity, plumbing, or HVAC, depending on their vocational goals. Our teachers are experts in the field and own their own businesses. All participants gain experience in constructing foundations, framing, rehabilitation, dry walling, stairwell construction, and landscaping. During their tenure in YouthBuild students contribute to the construction of 14 permanent affordable housing units for low-income people.

**All SBY YouthBuild participants follow the Pre Apprenticeship Certificate Training (PACT)** developed by the Homebuilders Institute. At the conclusion of occupational skills training, participants who take and pass the PACT examination receive a Pre Apprenticeship Certificate, a credential recognized by the homebuilding industry. The certificate is the entry credential into construction apprenticeship.

## Growing Green Jobs

At YouthBuild we are committed to staying at the forefront of building trends to ensure that our graduates are prepared for the jobs of today and tomorrow. We are part of the Green Collar Jobs Initiative, a cooperative effort among the District of Columbia government, for-profit entities, nonprofit organizations, and academic institutions to help prepare District residents and businesses to take advantage of the growing green sector of the economy. The initiative seeks to help residents and local businesses fill the increasing demand for more environmentally sustainable construction and development. Over 22,000 existing jobs in the District of Columbia are classified as "green collar jobs."



## Partners In Building

### EMPLOYERS

Department of Parks and Recreation  
– Facilities Maintenance Division

Department of Health and Human  
Services – Office of Minority Health

David H. Sandler, ESQ Attorneys &  
Counselors

### NONPROFIT ORGANIZATIONS

Alliance of Concerned Men

Second Genesis

ARCH Training Center

Covenant House

### GOVERNMENT AGENCIES

Court Services and Offender  
Supervision Agency for District  
of Columbia