



Let SBY YouthBuild Recruit Your Next Great Employee

By hiring a YouthBuild graduate you gain a terrific employee while serving as a conscientious corporate citizen by giving a career opportunity to a young person who overcame barriers to show great potential.

When young people have access to meaningful and rewarding work, they help themselves and their families climb the economic ladder, improving health and education outcomes for future generations.

Recruit your next great employee from our next class of YouthBuild graduates.

Contact YouthBuild today
at 202-675-9355 or
youthbuild@sashabruce.org.

Comprehensive Social Services and Life Skills Training

When you hire a SBY YouthBuild graduate, **you'll be working with a young person who has a lot to offer and has built a support network** that will be there to help the graduate both on and off the job.

We teach participants how to

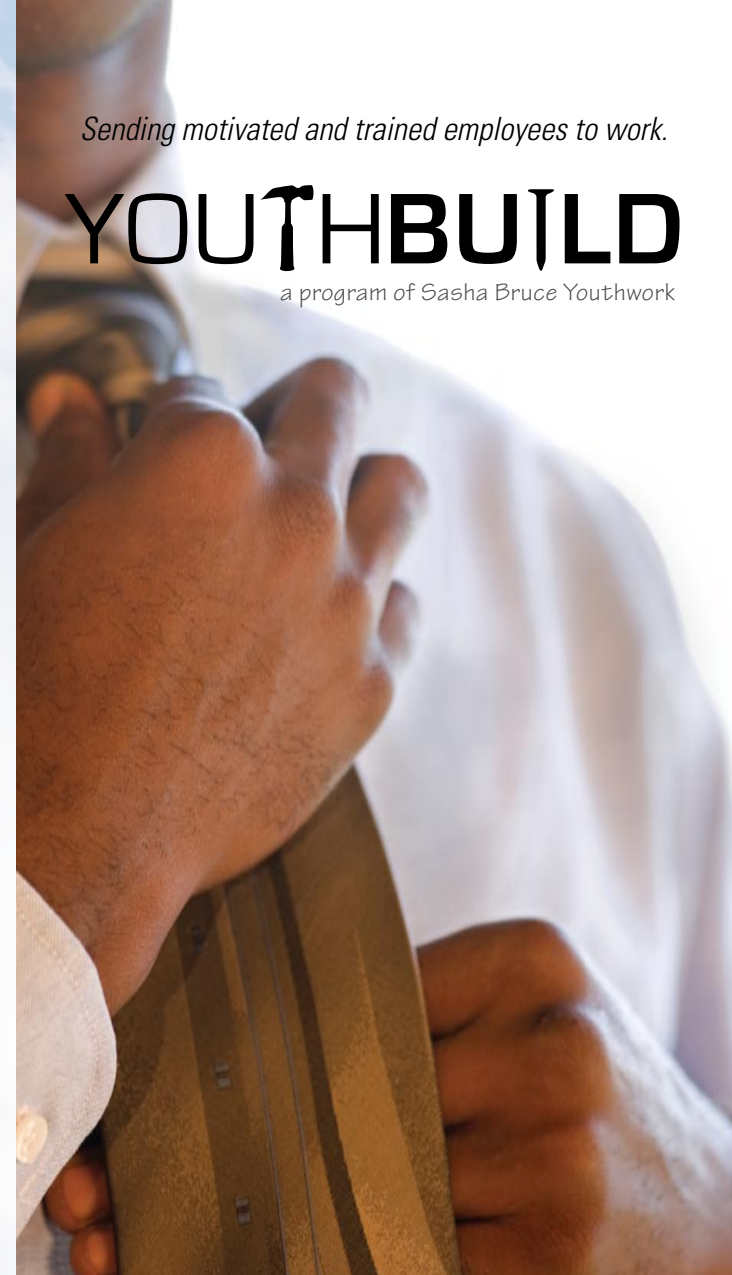
- Dress appropriately for work
- Build their resumes
- Interview for a job
- Handle relationships at work
- Deal with peer pressure
- Budget and save money
- Manage bank accounts, credits, and investments
- Care for and repair a home
- Prevent or treat substance use and abuse problems

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www.sashabruce.org > Building Opportunities

Sending motivated and trained employees to work.

YOUTHBUILD

a program of Sasha Bruce Youthwork



**A GUIDE TO SBY YOUTHBUILD
FOR PROSPECTIVE EMPLOYERS**

Recruiting the Right Workers

You want a workforce that is **motivated, reliable, and ready to learn well and work hard**. Especially in this competitive economy, you want to make sure every hire you make is the right one, and that employees are ready to work on day one.

Why is a YouthBuild graduate right for your company?

Our graduates come to work with

- **30 hours of OSHA training** (*three times* the 10-hour standard training that most American workers who undergo training receive).
- **Continued supervision and support by YouthBuild staff** to help both employers and employees work well together.
- **Comprehensive support from Sasha Bruce Youthwork's social service programs.**
- **100% coverage of liability insurance** by SBY YouthBuild.
- **Completed GEDs or high school diplomas.**
- **Tax credits for your business** when you hire DC residents.

Education and Training

SBY YouthBuild gives participants the classroom instruction they need to obtain a GED or high school diploma while providing invaluable job skills and life skills that will be relevant to any profession. While our classes develop proficiency in construction trades, **the in-depth training and on-site job experience require participants to demonstrate the discipline, positive attitude, attention to detail, and excellent work habits that are critical in any career.**

All SBY YouthBuild participants follow the Pre Apprenticeship Certificate Training (PACT) developed by the Homebuilders Institute. At the conclusion of occupational skills training, participants who take and pass the PACT examination receive a Pre Apprenticeship Certificate, a credential recognized by the homebuilding industry. The certificate is the entry credential into construction apprenticeship.

Community service is a key component of our curriculum and engages all participants in projects that benefit their neighborhood or city. This service learning opportunity teaches the value of serving others even as students are developing their own skills and helping themselves advance.

What Employers Are Saying About YouthBuild Participants

YouthBuild participants placed in internships throughout DC have received high praise from their employers. Recent job placements include DC City Councilmember Yvette Alexander, the DC Department of Parks and Recreation, and a law firm.

Here's what one employer said about his firm's YouthBuild employee:

“Monte wants to learn. He is bright, motivated, and able to do the things I need him to do. He wants to be an attorney and I am confident that he is capable of achieving this goal.”

—David Sandler, Esq., Attorney at Law

About SBY YouthBuild

SBY YouthBuild trains and prepares 60 young people each year for apprenticeships, entry-level jobs, and growth-potential careers. Our graduates gain experience necessary for construction and other fields. SBY YouthBuild is the job training and career preparation arm of Sasha Bruce Youthwork, and an affiliate of the national organization YouthBuild USA, which has enabled more than 84,000 young people to prepare for the path to a prosperous future. YouthBuild participants have built 18,000 units of affordable housing in 44 states.